	Arizona Superfund Response Action Contract Contractor Hourly Rates		BE&K Terranext		BEM Systems
Support Services	Minimum Responsibilities, Qualifications and Education				
Support Level I	Responsibilities: Clerical, word processing, filing, general administration. Oualifications: Entry level, no experience restriction.	\$	35.00	\$	30.00
Support Lever 1	Qualifications: Entry level, no experience restriction. Education: No education restriction.	Ф	33.00	φ.	30.00
	Responsibilities; Drafting, project manager's assistant, graphics.				
Support Level II	Qualifications: 1 - 2 years experience.	\$	40.00	\$	45.00
	Education: No education restriction.			ì	
	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor.				
Support Level III	Qualifications: 2 - 4 years experience.	\$	45.00	\$	50.00
	Education: No education restriction.				
Field Services	Minimum Responsibilities, Qualifications and Education Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment				
	Responsibilities: maintenance.			ı .	
Field Services Level I	Qualifications: Entry level, 1 - 2 years of experience.	\$	35.00	\$	35.00
	Education: No education restriction.				
	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting.			ì	
Field Services Level II	Qualifications: 2 - 4 years of experience.	\$	40.00	\$	45.00
	Education: No education restriction.				
	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor.			ì	
Field Services Level III	Qualifications: 5 - 7 years of experience.	\$	45.00	\$	55.00
	Education: No education restriction.			ì	
	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination.				
Field Services Manager	Qualifications: 7 - 9 years of experience.	\$	50.00	\$	67.00
	Education: No education restriction.			ì	
77.116	Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive Responsibilities: surveys.				
Field Services Staff (Cultural resource surveys or archaeological studies and	Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona.	\$	57.00	\$	45.00
data recovery only)	Education: Bachelor's degree in archeology required.			ì	
Professional Personnel *	Minimum Responsibilities, Qualifications and Education				
	Responsibilities: Close supervision, routine tasks associated with environmental projects.				
Professional Level I	Qualifications: 1 - 2 years of experience.	\$	57.00	\$	43.00
	Education: Bachelor of Science (BS) degree.				
	Responsibilities: Collects and interprets data, report writing, provides project input.				
Professional Level II	Qualifications: 2 - 4 years of experience	\$	67.00	\$	52.00
	Education: Bachelor of Science (BS) degree.				
Profession-111 III	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II.	ø	77.00	\$	65.00
Professional Level III	Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Outsifications No. 2: 1.2 years of experience with Masters degree.	\$	77.00	Ф	65.00
	Qualifications No. 2; 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others.	-			
Professional Level IV	Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG).	\$	87.00	\$	85.00
1	Qualifications No. 2: 3 - 4 years of experience with Masters degree.	*	200	·	
	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review.				
Desferring LV	Qualifications: 8 or more years of experience.	ď	07.00	l dr	05.00
Professional Level V	Education: Advanced degree in field or registration (PE or RG).	\$	97.00	\$	95.00
	** Must meet both the experience & education requirements **				
	Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature				
	authority.			i	
	Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience.			i	
	Education No. 1: Doctorate degree and registration (PE or RG).			i	
Professional Level VI	Qualifications No. 2: 12 or more years of experience.	\$	100.00	\$	120.00
	Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office			i	
	Qualifications No. 3: Manager.			i	
	Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).			i	
	** Must meet both the experience & education requirements **				
* Those will be multiple to be and disciplines that will fol	l under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year	\$	832.00	\$	832.00

^{*} There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

	Arizona Superfund Response Action Contract Contractor Hourly Rates		Bryan A. Stirrat & Associates		Clear Creek Associates
Support Services	Minimum Responsibilities, Qualifications and Education				
	Responsibilities: Clerical, word processing, filing, general administration.				
Support Level I	Qualifications: Entry level, no experience restriction.	\$	30.00	\$	20.00
	Education: No education restriction.				
	Responsibilities: Drafting, project manager's assistant, graphics.				
Support Level II	Qualifications: 1 - 2 years experience.	\$	35.00	\$	35.00
	Education: No education restriction.				
	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor.				
Support Level III	Qualifications: 2 - 4 years experience.	\$	50.00	\$	49.00
	Education: No education restriction.	ľ			
Field Services	Minimum Responsibilities, Qualifications and Education				
Tiela per vices	Closely supervised; conducts routing heavy labor during equipment installations; campling/gauging, equipment				
F: 116 - 1 - 11	Responsibilities: maintenance.	d.	40.00	ф	26.00
Field Services Level I	Qualifications: Entry level, 1 - 2 years of experience.	Э	40.00	Э	26.00
	Education: No education restriction.				
	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting.				
Field Services Level II	Qualifications: 2 - 4 years of experience.	\$	52.00	\$	31.00
	Education: No education restriction.				
	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor.	ф	62.00	ф	26.00
Field Services Level III	Qualifications: 5 - 7 years of experience.	3	62.00	\$	36.00
	Education: No education restriction.	\$ 30.000 \$ 35.000 \$ 50.000 \$ 52.000 \$ 62.000 \$ 80.000 \$ 54.000 \$ 68.000 \$ 75.000			
	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination.				
Field Services Manager	Qualifications: 7 - 9 years of experience.	\$	80.00	\$	55.00
	Education: No education restriction.				
	Limited association are since in binaria and embination about a since in a second interesting				
Field Services Staff	Responsibilities: surveys.	d.	45.00	ф	41.00
(Cultural resource surveys or archaeological studies and data recovery only)	Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona.	Э	45.00	Э	41.00
	Education: Bachelor's degree in archeology required.				
Professional Personnel *	Minimum Responsibilities, Qualifications and Education				
	Responsibilities: Close supervision, routine tasks associated with environmental projects.				
Professional Level I	Qualifications: 1 - 2 years of experience.	\$	54.00	\$	69.00
	Education: Bachelor of Science (BS) degree.				
	Responsibilities: Collects and interprets data, report writing, provides project input.	\$ 30.00 \$ \$ 35.00 \$ \$ 50.00 \$ \$ \$ 50.00 \$ \$ \$ 50.00 \$ \$ \$ 50.00 \$ \$ \$ 52.00 \$ \$ \$ 62.00 \$ \$ \$ 62.00 \$ \$ \$ 54.00 \$ \$ \$ 68.00 \$ \$ \$ 75.00 \$ \$ \$ 85.00 \$ \$			
Professional Level II	Qualifications: 2 - 4 years of experience	\$	30.00 35.00 50.00 40.00 52.00 62.00 80.00 45.00 54.00 68.00 75.00 85.00	\$	83.00
	Education: Bachelor of Science (BS) degree.	\$ 50.00 \$ 40.00 \$ 40.00 \$ 52.00 \$ 62.00 \$ 80.00 \$ 45.00 \$ 68.00 \$ 75.00 \$ 85.00 \$ 100.00			
	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II.				
Professional Level III	Qualifications No. 1: 4-6 years of experience with Bachelor of Science (BS) degree.	\$	75.00	\$	97.00
	Qualifications No. 2: 1-2 years of experience with Masters degree.				
	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others.				
Professional Level IV	Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG).	\$	85.00	\$	112.00
	Qualifications No. 2: 3 - 4 years of experience with Masters degree.				
	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review.				
	Qualifications: 8 or more years of experience.				
Professional Level V	Education: Advanced degree in field or registration (PE or RG).	\$	100.00	\$	127.00
	** Must meet both the experience & education requirements **				
	Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities; Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.				
	Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience.				
	Education No. 1: Doctorate degree and registration (PE or RG).				
Professional Level VI	Qualifications No. 2: 12 or more years of experience.	¢	125.00	¢	133.00
1 Toressional Level VI		Ф	123.00	Φ	155.00
	Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office				
	Qualifications No. 3: Manager.				
	Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).				
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^{*} There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

901.00 \$ 914.00

Arizona Superfund Response Action Contract Contractor Hourly Rates Minimum Responsibilities, Qualifications and Educations

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Support Services	Minimum Responsibilities, Qualifications and Education				
	Responsibilities: Clerical, word processing, filing, general administration.				
Support Level I	Qualifications: Entry level, no experience restriction.	\$	40.00	\$	37.00
	Education: No education restriction.	1			
	Responsibilities: Drafting, project manager's assistant, graphics.				
Support Level II	Qualifications: 1 - 2 years experience.	\$	45.00	\$	35.00
	Education: No education restriction.				
	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor.				
Support Level III	Qualifications: 2 - 4 years experience.	\$	50.00	\$	40.00
	Education: No education restriction.	1			
Field Services	Minimum Responsibilities, Qualifications and Education				
	Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment Responsibilities: maintenance.				
Field Services Level I		\$	45.00	\$	35.0
	Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	*	15.00	Ψ	55.0
		 			
	$Responsibilities: \ {\it Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting.}$				
Field Services Level II	Qualifications: 2 - 4 years of experience.	\$	55.00	\$	40.0
	Education: No education restriction.	Щ.			
	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor.				
Field Services Level III	Qualifications: 5-7 years of experience.	\$	65.00	\$	45.0
	Education: No education restriction.				
Field Coming Manager	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination.	\$	75.00	\$	50.00
Field Services Manager	Qualifications: 7 - 9 years of experience.	Ф	73.00	Ф	30.0
	Education: No education restriction.	Щ			
Field Services Staff	Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive Responsibilities: surveys.	1			
Cultural resource surveys or archaeological studies and	Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona.	\$	60.00	\$	50.00
data recovery only)	Education: Bachelor's degree in archeology required.				
Professional Personnel *	Minimum Responsibilities, Qualifications and Education				
	Responsibilities: Close supervision, routine tasks associated with environmental projects.				
Professional Level I	Qualifications: 1 - 2 years of experience.	\$	55.00	\$	55.00
	Education: Bachelor of Science (BS) degree.				
	Responsibilities: Collects and interprets data, report writing, provides project input.				
Professional Level II	Qualifications: 2 - 4 years of experience	\$	65.00	\$	55.0
	Education: Bachelor of Science (BS) degree.	1			
	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II.				
Professional Level III	Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree.	\$	75.00	\$	65.00
	Qualifications No. 2: 1-2 years of experience with Masters degree.	!		Ċ	
	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others.				
Professional Level IV	Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG).	\$	85.00	\$	70.0
	Qualifications No. 2: 3 - 4 years of experience with Masters degree.	-		7	
	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review.				
	Qualifications: 8 or more years of experience.	1			
Professional Level V		\$	105.00	\$	75.0
		ı			
	Education: Advanced degree in field or registration (PE or RG).				
	** Must meet both the experience & education requirements ** Recognized professional resident expert extent testingon. OA of Project Plans and report review and/or.				
	** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature				
	**Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.				
	** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature				
	**Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.				
Professional Level VI	** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience.	\$	115.00	\$	100.0
Professional Level VI	** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Ovensees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG).	\$	115.00	\$	100.0
Professional Level VI	** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG).	\$	115.00	\$	100.00
Professional Level VI	** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Qualifications No. 3: Manager.	\$	115.00	\$	100.00
Professional Level VI	** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG).	\$	115.00	\$	100.00

^{*} There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

\$ 935.00 \$ 752.00

Contractor Hourly Rates

Geo Minimum Responsibilities, Qualifications and Education Support Services Responsibilities: Clerical, word processing, filing, general administration Support Level I 30.00 \$ 35.00 Qualifications: Entry level, no experience restriction. Education: No education restriction. Responsibilities: Drafting, project manager's assistant, graphics. 40.00 Support Level II 40.00 \$ Qualifications: 1 - 2 years experience. Education: No education restriction. Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Support Level III 55.00 45.00 Qualifications: 2 - 4 years experience. \$ ${\bf Minimum\ Responsibilities, Qualifications\ and\ \underline{\bf Education}}$ Field Services Closely supervised; conducts routine heavy labor during equipment instal Responsibilities: maintenance. Field Services Level I 40.00 40.00 \$ Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction. $Responsibilities: \\ {\it Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting.}$ Field Services Level II 45.00 \$ 45.00 Qualifications: 2 - 4 years of experience. Education: No education restriction. Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Field Services Level III 50.00 55.00 \$ Qualifications: 5 - 7 years of experience. Education: No education restriction. Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. 65.00 \$ 75.00 Field Services Manager Qualifications: 7 - 9 years of experience. Education: No education restriction. Limited supervision; experience in historic and prehistoric archaeological investigal Responsibilities: surveys. Field Services Staff 45.00 \$ 50.00 Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. e surveys or archaeologica data recovery only) Education: Bachelor's degree in archeology required. Professional Personnel * Minimum Responsibilities, Qualifications and Education Responsibilities: Close supervision, routine tasks associated with environmental projects. Professional Level I Qualifications: 1 - 2 years of experience. 55.00 \$ 48.00 Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Professional Level II 65.00 \$ 58.00 Education: Bachelor of Science (BS) degree $Responsibilities: \ Limited \ supervision, independent \ fieldwork, oversees \ Professional \ Levels \ I \ and \ II.$ Professional Level III 70.00 \$ 70.00 Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree Qualifications No. 2: 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Professional Level IV 90.00 \$ 80.00 Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Professional Level V \$ 112.00 \$ 90.00 Education: Advanced degree in field or registration (PE or RG). ** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/o Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Professional Level VI Qualifications No. 2: 12 or more years of experience. \$ 140.00 \$ 100.00 Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Qualifications No. 3: Manager. Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG). ** Must meet both the experience & education requirements **

902.00 \$ 831.00

^{*} There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

Contractor Hourly Rates

Hydro Geo Minimum Responsibilities, Qualifications and Education Support Services Responsibilities: Clerical, word processing, filing, general administration \$ 42.00 Support Level I 35.00 Qualifications: Entry level, no experience restriction. Education: No education restriction. Responsibilities: Drafting, project manager's assistant, graphics. 52.00 40.00 Support Level II \$ Qualifications: 1 - 2 years experience. Education: No education restriction. Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Support Level III 50.00 \$ 57.00 Qualifications: 2 - 4 years experience. ${\bf Minimum\ Responsibilities, Qualifications\ and\ \underline{\bf Education}}$ Field Services Closely supervised; conducts routine heavy labor during equipment instal Responsibilities: maintenance. Field Services Level I 46.00 36.00 \$ Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction. $Responsibilities: \\ {\it Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting.}$ Field Services Level II 45.00 \$ 52.00 Qualifications: 2 - 4 years of experience. Education: No education restriction. Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Field Services Level III 50.00 62.00 \$ Qualifications: 5 - 7 years of experience. Education: No education restriction. Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. 55.00 \$ 72.00 Field Services Manager Qualifications: 7 - 9 years of experience. Education: No education restriction. Limited supervision; experience in historic and prehistoric archaeological investigal Responsibilities: surveys. Field Services Staff 60.00 \$ 45.00 Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. e surveys or archaeologica data recovery only) Education: Bachelor's degree in archeology required. Professional Personnel * Minimum Responsibilities, Qualifications and Education Responsibilities: Close supervision, routine tasks associated with environmental projects. Professional Level I Qualifications: 1 - 2 years of experience. 55.00 \$ 57.00 Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Professional Level II 65.00 \$ 67.00 Education: Bachelor of Science (BS) degree $Responsibilities: \ Limited \ supervision, independent \ fieldwork, oversees \ Professional \ Levels \ I \ and \ II.$ Professional Level III 80.00 77.00 Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree Qualifications No. 2: 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Professional Level IV 95.00 88.00 Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Professional Level V \$ 110.00 \$ 98.00 Education: Advanced degree in field or registration (PE or RG). ** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/o Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Professional Level VI Qualifications No. 2: 12 or more years of experience. \$ 125.00 | \$ 115.00 Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Qualifications No. 3: Manager. Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG). ** Must meet both the experience & education requirements **

\$ 901.00 \$ 930.00

^{*} There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year ce would each fall under a Professional Level I.

Support Services	Arizona Superfund Response Action Contract Contractor Hourly Rates Minimum Responsibilities, Qualifications and Education		Hydro Geologic		Kleinfelder
Support Scr vices	Responsibilities: Clerical, word processing, filing, general administration.				
Support Level I	Qualifications: Entry level, no experience restriction.	\$	33.00	\$	35.00
	Education: No education restriction.				
Summer I amal II	Responsibilities: Drafting, project manager's assistant, graphics.	¢	40.00	¢	42.00
Support Level II	Qualifications: 1 - 2 years experience. Education: No education restriction.	Э	40.00	\$	42.00
	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor.				
Support Level III	Qualifications: 2 - 4 years experience.	\$ 33.00 \$ 40.00 \$ 54.00 \$ 34.00 \$ 53.00 \$ 71.00	\$	45.00	
	Education: No education restriction.				
Field Services	Minimum Responsibilities, Qualifications and Education				
	Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment Responsibilities: maintenance.				
Field Services Level I	Qualifications: Entry level, 1 - 2 years of experience.	\$	34.00	\$	40.00
	Education: No education restriction.				
	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting.				
Field Services Level II	Qualifications: 2 - 4 years of experience.	\$ 33.00 \$ 40.00 \$ 54.00 \$ 54.00 \$ 71.00 \$ 79.00 \$ 51.00 \$ 51.00 \$	\$	45.00	
	Education: No education restriction.				
	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor.		33.00 40.00 54.00 34.00 42.00 71.00 79.00 40.00		
Field Services Level III	Qualifications: 5 - 7 years of experience.	\$	53.00	\$	50.00
	Education: No education restriction.	\$ 33.00 \$ 40.00 \$ 54.00 \$ 34.00 \$ 53.00 \$ 71.00			
	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination.				
Field Services Manager	Qualifications: 7 - 9 years of experience.	\$	71.00	\$	65.00
	Education: No education restriction.				
Field Services Staff	Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive Responsibilities: surveys.				
(Cultural resource surveys or archaeological studies and	Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona.	\$	79.00	\$	55.00
data recovery only)	Education: Bachelor's degree in archeology required.				
Professional Personnel *	Minimum Responsibilities, Qualifications and Education				
	Responsibilities: Close supervision, routine tasks associated with environmental projects.				
Professional Level I	Qualifications: 1 - 2 years of experience.	\$	40.00	\$	65.00
	Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input.	\$ 33.00 \$ 40.00 \$ 54.00 \$ 34.00 \$ 71.00 \$ 79.00 \$ 40.00 \$ 51.00			
Professional Level II	Qualifications: 2 - 4 years of experience	\$	\$ 33.00 \$ 40.00 \$ 54.00 \$ 34.00 \$ 42.00 \$ 71.00 \$ 79.00 \$ 40.00 \$ 51.00	\$	70.00
	Education: Bachelor of Science (BS) degree.	\$ 33.00 \$ 40.00 \$ 54.00 \$ 34.00 \$ 71.00 \$ 79.00 \$ 40.00 \$ 51.00 \$ 57.00	Ψ	70.00	
	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II.				
Professional Level III	Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree.	\$	57.00	\$	78.00
	Qualifications No. 2: 1-2 years of experience with Masters degree.	<u> </u>			
	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others.		55.00		00.00
Professional Level IV	Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG).	\$	75.00	\$	88.00
	Qualifications No. 2: 3 - 4 years of experience with Masters degree. Page population: Seminary desiral lands for a minimum and provided the provided by the page of the page	┢			
	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Oualifications: 8 or more years of experience.				
Professional Level V	Education: Advanced degree in field or registration (PE or RG).	\$	106.00	\$	99.00
	** Must meet both the experience & education requirements **				
	Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature				
	authority.				
	Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience.				
	Education No. 1: Doctorate degree and registration (PE or RG).				
Professional Level VI	Qualifications No. 2: 12 or more years of experience.	\$	136.00	\$	110.00
	Education No. 2: Advanced degree in field and registration (PE or RG).				
	20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Qualifications No. 3: Manager.				
	Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).				

^{*} There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

Contractor Hourly Rates

Minimum Responsibilities, Qualifications and Education Support Services Responsibilities: Clerical, word processing, filing, general administration Support Level I 30.00 \$ 25.00 Qualifications: Entry level, no experience restriction. Education: No education restriction. Responsibilities: Drafting, project manager's assistant, graphics. 40.00 Support Level II 35.00 \$ Qualifications: 1 - 2 years experience. Education: No education restriction. Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. 40.00 \$ 45.00 Support Level III ${\bf Minimum\ Responsibilities, Qualifications\ and\ \underline{\bf Education}}$ Field Services Closely supervised; conducts routine heavy labor during equipment instal Responsibilities: maintenance. Field Services Level I 47.00 40.00 \$ Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction. $Responsibilities: \\ {\it Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting.}$ Field Services Level II 55.00 \$ 50.00 Qualifications: 2 - 4 years of experience. Education: No education restriction. Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Field Services Level III 62.00 55.00 \$ Qualifications: 5 - 7 years of experience. Education: No education restriction. Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. 73.00 \$ 58.00 Field Services Manager Qualifications: 7 - 9 years of experience. Education: No education restriction. Limited supervision; experience in historic and prehistoric archaeological investigal Responsibilities: surveys. Field Services Staff 30.00 \$ 56.00 Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. e surveys or archaeologica data recovery only) Education: Bachelor's degree in archeology required. Professional Personnel * Minimum Responsibilities, Qualifications and Education Responsibilities: Close supervision, routine tasks associated with environmental projects. Professional Level I Qualifications: 1 - 2 years of experience. 65.00 \$ 45.00 Education: Bachelor of Science (BS) degree Responsibilities: Collects and interprets data, report writing, provides project input. Professional Level II 75.00 58.00 Education: Bachelor of Science (BS) degree $Responsibilities: \ Limited \ supervision, independent \ fieldwork, oversees \ Professional \ Levels \ I \ and \ II.$ Professional Level III 88.00 65.00 Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree Qualifications No. 2: 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Professional Level IV \$ 100.00 \$ 77.00 Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Professional Level V \$ 120.00 \$ 90.00 Education: Advanced degree in field or registration (PE or RG). ** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/o Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Professional Level VI Qualifications No. 2: 12 or more years of experience. \$ 135.00 \$ 93.00 Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Qualifications No. 3: Manager. Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG). ** Must meet both the experience & education requirements **

\$ 955.00 \$ 797.00

^{*} There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

Contractor Hourly Rates

			ering and onsulting		lm Pirnie
Support Services	Minimum Responsibilities, Qualifications and Education				
	Responsibilities: Clerical, word processing, filing, general administration.				
Support Level I	Qualifications: Entry level, no experience restriction.	\$	42.00	\$	30.00
	Education: No education restriction.	<u> </u>			
	Responsibilities: Drafting, project manager's assistant, graphics.	Φ.	40.00	ф	45.00
Support Level II	Qualifications: 1 - 2 years experience.	\$	48.00	\$	45.00
	Education: No education restriction.	₩			
6 4 7 1 111	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor.	d.	52.00	d	55.00
Support Level III	Qualifications: 2 - 4 years experience.	\$	53.00	\$	55.00
E: 116	Education: No education restriction.				
Field Services	Minimum Responsibilities, Qualifications and Education Closely supervised: conducts routine heavy labor during equipment installations; sampling/gauging, equipment Responsibilities; maintenance.				
	Responsibilities: maintenance.				
Field Services Level I	Qualifications: Entry level, 1 - 2 years of experience.	\$	34.00	\$	37.00
	Education: No education restriction.				
	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting.				
Field Services Level II	Qualifications: 2 - 4 years of experience.	\$	45.00	\$	40.00
	Education: No education restriction.				
Field Services Level III	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor.	\$	55.00	\$	50.00
Field Services Level III	Qualifications: 5 - 7 years of experience.	Ф	33.00	Ψ	30.00
	Education: No education restriction.	₩			
	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination.				
Field Services Manager	Qualifications: 7 - 9 years of experience.	\$	64.00	\$	70.00
	Education: No education restriction.				
Field Services Staff	Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive Responsibilities: surveys.				
(Cultural resource surveys or archaeological studies and	Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona.	\$	65.00	\$	60.00
data recovery only)	Education: Bachelor's degree in archeology required.				
Professional Personnel *	Minimum Responsibilities, Qualifications and Education				
	Responsibilities: Close supervision, routine tasks associated with environmental projects.				
Professional Level I	Qualifications: 1 - 2 years of experience.	\$	65.00	\$	65.00
	Education: Bachelor of Science (BS) degree.				
	Responsibilities: Collects and interprets data, report writing, provides project input.				
Professional Level II	Qualifications: 2 - 4 years of experience	\$	70.00	\$	75.00
	Education: Bachelor of Science (BS) degree.				
	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II.				
Professional Level III	Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree.	\$	76.00	\$	85.00
	Qualifications No. 2: 1-2 years of experience with Masters degree.				
	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others.				
Professional Level IV	Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG).	\$	88.00	\$	105.00
	Qualifications No. 2: 3 - 4 years of experience with Masters degree.				
	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review.				
Professional Level V	Qualifications: 8 or more years of experience.	\$	110.00	¢	120.00
Professional Level v	Education: Advanced degree in field or registration (PE or RG).	Ф	110.00	Ф	120.00
	** Must meet both the experience & education requirements **				
	Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature				
	authority.				
	Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience.				
	Education No. 1: Doctorate degree and registration (PE or RG).				
Professional Level VI	Qualifications No. 2: 12 or more years of experience.	\$	116.00	\$	165.00
_ 1010000011111 20101 11	Education No. 2: Advanced degree in field and registration (PE or RG).	Ψ	110.00	Ψ	105.00
	Qualifications No. 3: Manager.				
	Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).				
	** Must meet both the experience & education requirements **				

^{*} There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

	Arizona Superfund Response Action Contract Contractor Hourly Rates		Miller Brooks Environmental		SCS Engineers
Support Services	Minimum Responsibilities, Qualifications and Education				
	Responsibilities: Clerical, word processing, filing, general administration.				
Support Level I	Qualifications: Entry level, no experience restriction.	\$	35.00	\$	45.00
	Education: No education restriction.				
	Responsibilities: Drafting, project manager's assistant, graphics.				
Support Level II	Qualifications: 1 - 2 years experience.	\$	35.00	\$	50.00
	Education: No education restriction.				
	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor.				
Support Level III	Qualifications: 2 - 4 years experience.	\$	50.00	\$	60.00
	Education: No education restriction.				
Field Services	Minimum Responsibilities, Qualifications and Education				
	Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment Responsibilities: maintenance.				
Field Services Level I		\$	50.00	\$	45.00
Tiend ger vices hever I	Qualifications: Entry level, 1 - 2 years of experience.	Ψ	50.00	Ψ	15.00
	Education: No education restriction.	-			
	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting.				
Field Services Level II	Qualifications: 2 - 4 years of experience.	\$	50.00	\$	50.00
	Education: No education restriction.				
	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor.				
Field Services Level III		\$	58.00	\$	60.00
Tiona per vices hever in	Qualifications: 5 - 7 years of experience.	Ψ	30.00	Ψ	00.00
	Education: No education restriction.	-			
	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination.				
Field Services Manager	Qualifications: 7 - 9 years of experience.	\$	63.00	\$	65.00
	Education: No education restriction.				
Field C C4-85	Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive Responsibilities: surveys.				
Field Services Staff (Cultural resource surveys or archaeological studies and	Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona.	\$	43.00	\$	35.00
data recovery only)	Education: Bachelor's degree in archeology required.				
Professional Personnel *	Minimum Responsibilities, Qualifications and Education				
Troressional Tersonner	Responsibilities: Close supervision, routine tasks associated with environmental projects.				
Professional Level I	Qualifications: 1 - 2 years of experience.	\$	60.00	\$	65.00
	Education: Bachelor of Science (BS) degree.	Ψ	00.00	Ψ	05.00
	Responsibilities: Collects and interprets data, report writing, provides project input.				
Professional Level II	Qualifications: 2 - 4 years of experience	\$	65.00	\$	75.00
	Education: Bachelor of Science (BS) degree.	\$ 63.00 \$ \$ 43.00 \$ \$ 60.00 \$ \$ 65.00 \$	Ψ	75.00	
	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II.	\vdash			
Professional Level III	Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree.	\$	75.00	\$	85.00
	Qualifications No. 2: 1-2 years of experience with Masters degree.	Ψ	72.00	Ψ	05.00
	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others.				
Professional Level IV	Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG).	\$	84.00	\$	105.00
	Qualifications No. 2: 3 - 4 years of experience with Masters degree.	Ψ	000	Ψ	100.00
	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review.				
	Oualifications; 8 or more years of experience.				
Professional Level V	Education: Advanced degree in field or registration (PE or RG).	\$	100.00	\$	125.00
	** Must meet both the experience & education requirements **				
	Recognized registered professional, resident expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.				
	Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience.				
	Education No. 1: Doctorate degree and registration (PE or RG).				
Professional Level VI		\$	100.00	¢	140.00
1 Toressional Level VI	Qualifications No. 2: 12 or more years of experience.	Φ	100.00	Ф	140.00
	Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office				
	Qualifications No. 3: Manager.				
	Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).				
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^{*} There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

Support Comicon	Arizona Superfund Response Action Contract Contractor Hourly Rates	SECOR International	TRC Environmental Corporation
Support Services	Minimum Responsibilities, Qualifications and Education Responsibilities; Clerical, word processing, filing, general administration.		
Support Level I	Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 30.00	\$ 40.00
Support Level II	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 40.00	\$ 55.00
Support Level III	Responsibilities; Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications; 2 - 4 years experience. Education: No education restriction.	\$ 55.00	\$ 65.00
Field Services	Minimum Responsibilities, Qualifications and Education		
Field Services Level I	Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment Qualifications; Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 40.00	\$ 40.00
Field Services Level II	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 50.00	\$ 50.00
Field Services Level III	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 60.00	\$ 60.00
Field Services Manager	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 62.00	\$ 70.00
Field Services Staff (Cultural resource surveys or archaeological studies and data recovery only)	Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications; 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 45.00	\$ 32.00
Professional Personnel *	Minimum Responsibilities, Qualifications and Education		
Professional Level I	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 63.00	\$ 56.00
Professional Level II	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 70.00	\$ 67.00
Professional Level III	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 75.00	\$ 81.00
Professional Level IV	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 95.00	\$ 92.00
Professional Level V	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG). ** Must meet both the experience & education requirements **	\$ 122.00	\$ 106.00
Professional Level VI	Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Qualifications No. 3: Manager. Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG). ** Must meet both the experience & education requirements **	\$ 130.00	\$ 120.00

^{*} There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

\$ 937.00 \$ 934.00

Contractor Hourly Rates

Support Services	Minimum Responsibilities, Qualifications and Education		
	Responsibilities: Clerical, word processing, filing, general administration.		
Support Level I	Qualifications: Entry level, no experience restriction.	\$	45.00
	Education: No education restriction.		
	Responsibilities: Drafting, project manager's assistant, graphics.		
Support Level II	Qualifications: 1 - 2 years experience.	\$	55.00
	Education: No education restriction.		
	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor.		
Support Level III	Qualifications: 2 - 4 years experience.	\$	65.00
	Education: No education restriction.		
Field Services	Minimum Responsibilities, Qualifications and Education		
	Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment Responsibilities: maintenance.		
Field Services Level I	Qualifications: Entry level, 1 - 2 years of experience.	\$	40.00
	Education: No education restriction.		
Field Services Level II	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting.	\$	50.00
rielu Services Lever II	Qualifications: 2 - 4 years of experience.	Ф	30.00
	Education: No education restriction.		
	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor.		
Field Services Level III	Qualifications: 5 - 7 years of experience.	\$	60.00
	Education: No education restriction.		
	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination.		
Field Services Manager	Qualifications: 7 - 9 years of experience.	\$	70.00
	Education: No education restriction.		
	Limited association and the billion of substantial and the billion of substantial and the substantial and the billion of sub		
Field Services Staff	Responsibilities: surveys.	\$	45.00
(Cultural resource surveys or archaeological studies and data recovery only)	Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona.	Ψ	45.00
	Education: Bachelor's degree in archeology required.		
Professional Personnel *	Minimum Responsibilities, Qualifications and Education		
	1 7 2		
Dueforieral Level I	Responsibilities: Close supervision, routine tasks associated with environmental projects.	¢	65.00
Professional Level I	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience.	\$	65.00
Professional Level I	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$	65.00
	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input.	-	
Professional Level I	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications; 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience	\$	65.00 75.00
	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	-	
Professional Level II	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications; 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II.	\$	75.00
	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications; 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree.	-	
Professional Level II	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$	75.00
Professional Level II Professional Level III	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others.	\$	75.00 84.00
Professional Level II	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG).	\$	75.00
Professional Level II Professional Level III	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$	75.00 84.00
Professional Level II Professional Level III	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review.	\$	75.00 84.00
Professional Level II Professional Level III	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience.	\$	75.00 84.00
Professional Level II Professional Level III Professional Level IV	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$	75.00 84.00 98.00
Professional Level II Professional Level III Professional Level IV	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience Education: Advanced degree in field or registration (PE or RG). ** Must meet both the experience & education requirements ** Recomized registered professional, resident expert testimony. OA of Project Plans and report review and or	\$	75.00 84.00 98.00
Professional Level II Professional Level III Professional Level IV	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree. Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$	75.00 84.00 98.00
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Professional Level II Professional Level IV Professional Level V	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG). ** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG).	\$ \$	75.00 84.00 98.00 120.00
Professional Level II Professional Level IV Professional Level V	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Bachelor of Science (BS) degree. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG). ** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimory, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 2: 12 or more years of experience. Education No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG).	\$ \$	75.00 84.00 98.00
Professional Level II Professional Level IV Professional Level V	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG). ** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 2: 12 or more years of experience. Education No. 2: 12 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Qualifications No. 3: Manager.	\$ \$	75.00 84.00 98.00
Professional Level II Professional Level IV Professional Level V	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree. Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree. Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Bachelor of Science (BS) degree. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree. Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG). ** Must meet both the experience & education requirements ** Recognized registered professional, resident expert, expert testimory, QA of Project Plans and report review and/or Responsibilities: Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority. Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 2: 12 or more years of experience. Education No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG).	\$ \$	75.00 84.00 98.00

^{*} There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

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